

# Making work fair for everyone

‘PATHS 2 INCLUDE’ is a project that studies:

- Why some people are left out of jobs;
- How to make work fairer for everyone.

The project was made thanks to money from the European Union.



## Why equal chances to work are important

A world where everyone gets a fair chance to have a job is better for everyone.

This way:

- People feel respected and included;
- Countries can grow and become stronger;
- Society becomes fairer for everyone.



## What our study showed

Our study showed that:

- For some groups of people, finding a job is harder even if they try a lot. For example, young people often try hard to find jobs, but have trouble getting one.



- Many people join training and other programmes to help them find work.  
But not everyone gets a job after.  
In some places, many people get jobs after these programmes.  
In other places, fewer people get jobs.
- Looking after children or family members makes it harder to get a job.  
Things are even harder for single women who raise their children alone without a partner.
- People with health problems have a harder time to work.
- It is easier to find and keep a job if you studied at university and if you know how to use technology like computers.
- People who have more money have more chances to get a job.
- In richer countries, people are more likely to work because there are more jobs and opportunities.
- Even in richer countries, some groups of people may still be left out.  
For example, women, people with health problems and people who look after other family members.

## What can be done

To make work fairer for everyone, among other things, it is important to:

- Support parents to combine working and looking after their children;
- Adapt the workplaces to the needs of workers with disabilities and older workers;
- Make it possible for both fathers and mothers to take time off to look after their children;
- Make pay equal and fair for both women and men;
- Support people who struggle more to get a job;
- Make sure that public transport, like metros and buses work well everywhere in Europe.  
This way, all people can take them to get to work easily.