

Making work fair for everyone

'PATHS 2 INCLUDE' is a project that studies:

- Why some people are left out of jobs;
- How to make work fairer for everyone.

The project was made
thanks to money from the European Union.



Why equal chances to work are important

A world where everyone gets a fair chance to have a job
is better for everyone.

This way:

- People feel respected and included;
- Countries can grow and become stronger;
- Society becomes fairer for everyone.



What our study showed

Our study showed that:

- For some groups of people,
finding a job is harder even if they try a lot.
For example, young people
often try hard to find jobs,
but have trouble getting one.



- Many people join training and other programmes to help them find work.
But not everyone gets a job after.
In some places, many people get jobs after these programmes.
In other places, fewer people get jobs.
- Looking after children or family members makes it harder to get a job.
Things are even harder for single women who raise their children alone without a partner.
- People with health problems have a harder time to work.
- It is easier to find and keep a job if you studied at university and if you know how to use technology like computers.
- People who have more money have more chances to get a job.
- In richer countries, people are more likely to work because there are more jobs and opportunities.
- Even in richer countries, some groups of people may still be left out. For example, women, people with health problems and people who look after other family members.

What can be done

To make work fairer for everyone, among other things, it is important to:

- Support parents to combine working and looking after their children;
- Adapt the workplaces to the needs of workers with disabilities and older workers;
- Make it possible for both fathers and mothers to take time off to look after their children;
- Make pay equal and fair for both women and men;
- Support people who struggle more to get a job;
- Make sure that public transport, like metros and buses work well everywhere in Europe.
This way, all people can take them to get to work easily.